

Faculty Senate Meeting
August 16, 2004
Agenda

GUEST SPEAKER-John Spradling, Overload and Small Classes

Small Classes –Department chair should schedule so the classes don't fall short.

We are recovering a break even cost when there are 6 or less students. If Department Chair says class has to run the instructor will receive full credit.

Paid out \$161,000 to overload. Budgeted \$75,000. Will try to budget \$100,000 for next year. Used primarily to compensate adjunct faculty that is hired to cover extra classes.

PROPOSAL

Want to offset overload by giving instructor time off on the following semester. Bank hours to take off the following semester. Flex time would be based on a one to one ratio. Need to find a way to compensate the instructor without having to pay a lot of money.

Reports

- Acceptance of July Senate Minutes-passed
- Officer Report-no officers report
- Standing Committee Reports-none
- President's Cabinet Meeting
- Board of Regent meeting went as planned
see attached

Old Business

- Drug and Alcohol Testing (tabled at present time)
- Faculty Workload (addressed with Spradling see above)
- Scholarship Chair Replacement (ask faculty member to volunteer)

New Business

-Personnel Chair resignation-Joyce Spivey working full time with Exxon-Mobil contract – this chair need to be replaced.

- COP 1.55 internet and email use-passed

ADJOURNMENT-6:18PM

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