

SEPTEMBER FACULTY SENATE MINUTES

September 11, 2006

5:15PM

Acceptance of August Faculty senate minutes - accepted

Reports

Officers Reports - none

Committee Reports - none

President's Cabinet Meeting

COP 7.55 - turned down proposed changes to COP

Adjunct Faculty Contracts possibly to be paid by class

Need idea for additional perks in lieu of raise

Carrie Gayeski proposed a change to the drug policy that changes the physical plant personnel to all campus personnel in which if you have an accident or near accident must take a drug test. Richard Wheet was the only vote opposed to this change since there was insufficient time to review the change in policy... policy was passed.

System has an organizational change in which the executive vice-chancellor position was eliminated and the duties distributed to others in s

System Operations.

Old Business

Grievance Policy Update - unknown

Faculty Compensation Update - unknown

Annual Faculty Senate BarBQ – successful

Nine Month Faculty Contracts (COP 7.55) – rejected at President's Cabinet because a new policy is being considered (HR 2.1.9). If you are a nine month faculty the policy indicates they will be here all days the school is open regardless of whether or not students are here and no vacation is allowed.

Change 9-month salaries from 85% to 75% using 12-month contracts as a base..

Page 3 "additional instructional terms" only pay 25%. If you are 9 month contract and they need you to teach – you will be expected to be paid at adjunct rates.

The intent is treating everyone as staff-going back to 8-5.

There was a discussion about taking a vote of no confidence regarding Dr. Bill Segura. After further discussion, it was felt it would be premature. Further discussion will be delayed until after meeting with Dr. Segura and the outcomes.

Motion made that HR 2.1.9 should be made to rewrite by the faculty senate and submitted to Systems Operations for consideration.

Amendment to rewrite the HR 2.1.9 based on the proposed COP7.55-

For -14

Opposed - 0

Abstained - 7

Vote on motion

For - 17

Opposed - 1

Abstained - 4

Motion carried.

The President appointed a rewrite committee.

Kezia Ruiz, Sylvia Borens, Sherry Pierce and Steven Moss

Drug and Alcohol Testing –COP 2.47 - passed in President's Cabinet without regard to faculty input.

New Business

Nomination and election of Chairs for 2006 academic year:

Personnel – Steven Moss

Academic – Del Bullock

Ombudsman- Ben Matus

Miscellaneous

SES is now under student services and not instruction. Some concerns were expressed.

BOR - reduced budget to 10% to satisfy governor mandate.

There was an extra \$1500 in English monthly payroll for August – it was explained what triggered that increase.

Adjourned 6:31pm