

**Faculty Senate Agenda**  
**Monday – November 12, 2007**  
**5:15 PM - Food Service**

Absent-Jeff Looper-ACR; Don Birchum-APT; Lee Poehls-AMT; Randall Davis-BET; Don Sharp-CMT; Brenda Niekamp-DAT; Roy Rost-DET; Chris McCauley-DDT; Linda Martin-ECC; Patti Pate-EHS; Terry Ehrhardt-GLM; Trish Hendrix-NST; Ben Matus-Ombusman;

**Guest: Mark Long – Teaching DORI in Departments -Handout**

The purpose of writing the DORI book is to better adapt and correspond to what a student may need to know about their specific major. It is designed to give the instructor a starting point regarding questions, assignment, etc. There needs to be a component which helps the student to check email, grades and register electronically. Question regarding project can be referred to Mark Long [mark.long@tstc.edu](mailto:mark.long@tstc.edu)

**Ronnie Martin – Faculty Ranking**

Mr. Martin discussed the relative benefits of having the title of professor. [assistant professor, associate professor, full professor]

Point being that there may be some advantage to change the title to something more reflective of the instructor's skills. It may carry more weight for recruiting purposes.

Mr. Martin would like to have FS consider changing these titles, go back to departments and get feedback. This would help image among high school, business and industries. The general consensus of the faculty senate is that they do not wish to pursue this issue.

**Reports**

- **Officer Reports** - none
- **Committee Reports** -none
- **President's Cabinet** –
  - The students can only cash a TSTC paycheck for up to \$200
  - Email – student group email is not working
  - Hangtags for parking were suggested by SGA
  - Faculty member had concern re: faculty housing charged “change house fee” \$500 to move from one house to another. The faculty senate wishes to pursue this issue,
  - Need to get new / current data from students at registration.
  - TSTC mascot - having new contest for the logo
- **Board of Regents**  
May consider change CT Vista to some other form of electronic management. Retention-discussed what the definition of retention is and how to calculate. Removal of limits for compensation of department chairs.

## Old Business

- **ES 1.14 DC Increments** – each college can determine the compensation for Department Chairs
- **Conflict of Interest COP** -accepted for approval at the next President's Cabinet meeting.
- **Conflict Resolution** - the SOS was not approved at the last Alliance meeting and was sent back for the Conflict Resolution committee to consider these changes. These concerns were rejected and some other changes were made to a revised document. The Conflict Resolution committee was not involved in any of this and all decisions were made by System personnel. The altered document was sent at the last moment to the Alliance for approval but the Waco Faculty and Staff Senates voted not to approve it until their senates had time to review the documents. The Alliance did not approve the Conflict Resolution at the Sweetwater meeting. Systems, nevertheless, hired personnel to run the process and will start training members to act as mediators even though the document has not been approved. Approval of an SOS by the Alliance, at this point in time, seems to be a moot point. The faculty Senate requested that this issue be pursued further.
- **ES 2.08 Continuing Education and Custom Training** - sooner or later Corporate College will have to deal with faculty in order to be successful. Faculty members need a clear and equitable method for compensation.
- **Retention** – at this point in time, TSTC still does not have a system in place to capture a student's current address and information. It seems odd that the administration wishes the faculty to help with the retention problem but drags its feet as to enabling faculty with the tools to do this.

## New Business

- **TSTC Committees that are shell organizations** - if you are on a committee but have not met within the last 6 months, please email Richard Wheet so he can address issues regarding perfunctory committees.
- **Fee for Changing Residential Housing** - see above
- **COP 2.26 Professional Development Release Time and Scholarship** – passed by the President's Cabinet as approved by the Faculty Senate
- **Space Utilization – Proposed COP** – a copy will be emailed for review

Adjourned 6:21PM