

Faculty Senate Agenda
Monday November 13, 2006
5:15 PM – Food Service

Officer Reports (none)

Committee Reports (none)

President's Cabinet Meeting (see "update on system operating meeting" in old business)

Board of Regent Meeting – biggest change is approval of the reduction in tuition for employees, their spouses and their dependents. HR is currently working on the details for a written policy. The implementation should be in January 2007.

OLD BUSINESS

Grievance Policy Update - there is a need to continue work on this policy to satisfy concerns of Texas Faculty Association and System Administration. The faculty senate already has a work in progress to give some guidance. Steven Moss will send out a version of this document. Faculty Senate will be working with all entities to create a policy for grievances.

Nine Month Faculty Contract - HR2.1.9 Update - This has gone to revision. The revision should address current concerns with the policy. The intent is to treat faculty as faculty. Days off should correspond with the student schedule.

Drug and Alcohol Testing - COP 2.47 Update - It is necessary for TSTC to have a drug and alcohol policy. Administration is waiting for the Faculty Senate to revise the current COP.

Update on system operation meeting

- open communication between strata of management (not exclusive to chain of command)
- the management council committee was eliminated due to its perfunctory nature
- the executive vice chancellor position was eliminated and duties were jettisoned to other vice chancellors.
- the vice chancellors and vice presidents will work together in their particular fields of expertise (finance with finance; instruction with instruction; etc). With this new system, the faculty will have direct input because each faculty senate president will be part of the new team
- merit increases will be a high priority

NEW BUSINESS

Faculty Expectations SOS is similar in nature to those used at Texas A&M, Texas and Texas State. Richard Wheet consolidated and edited them to fit our system. This guide line is general in nature and non-specific. Basically professionals should be treated and behave as professionals and faculty should be treated as faculty. All levels of campus management must get on board.

The proposed TSTC Corporate Philosophy (Culture) - changes in the faculty environment was discussed especially in regards to performance and attendance.

The Faculty Ranking COP now has the actual process outlined with the correct forms. HR still has to sign off on the form but only to update the faculty member's rank. They do not have Go-No Go authority over faculty ranking.