

## FACULTY SENATE MINUTES

Monday-May 14, 2007

5:15 pm – Food Service

Acceptance of April Faculty Senate minutes – passed

### **REPORTS**

Officer Reports – none

Committee Reports – See Faculty Grievance Policy below

President's Cabinet Meeting

P16 initiative – Co-Board is looking for the cooperative efforts of Institutes of Higher Educations to work with post secondary schools in encouraging these students to continue the education after High School

The airport control tower will be more difficult to get into due to increased security.

Faculty Senate Election Committee-The current executive board of the Faculty senate was re-elected.

### **OLD BUSINESS**

Faculty Grievance Policy-Steven Moss is working on this committee. Some of the committee members have gone to TCU to discuss their policy. There is discussion available on the TSTC forum. Faculty is encouraged to review the policy when it is made available and post comments on the forum or discuss issue with Mr. Moss.

Compensation (merit)-There apparently will be a raise for the next fiscal year. The percentage of the raise is still be discussed by the Campus administration. In addition to a raise, the merit raise system will be used to reward faculty who have exceeded expectations. The percentages and details of how the merit raise are still to be determined. These practices will fall under the current merit raise policy designed and voted on by the faculty senate.

Faculty and Executive Contracts SOS (HR2.19)-Back to drawing board-sent back to committee

Adjunct Faculty Contracts-To simplify contracts they will be based on services.

## **NEW BUSINESS**

Faculty / Course Evaluation Document - There was an email going around on which was attached a revised Faculty/Course Evaluation Document. The faculty senate, Elton Stuckly, nor Dr. Darlene Morris knew anything about it. The origin of the document is not known and it is predicted this version will not see the light of day again.

Legislative Budget Board (LBB)- has proposed a \$2.2M increase over the next two years. But nothing is sure until the Congress is out at the end of May.

A faculty senator questioned if additional compensation could be given for receiving a second master's degree. It was speculated a second degree at the same level would be award ½ of the posted pay grade. The policy should be reference to confirm speculation.

There was some concern about TSTC System hiring a job posting of Entrepreneur Initiative Executive. System is independent of the Waco Campus and can hire personnel deemed necessary. Discussion about this issue is posted on the forum website.

A faculty senator suggested that a specific amount for raises be requested. Discussion ensued. It was determined the amount requested should be 15%. A unanimous vote by the faculty senators was made to request from the administration a 15% increase in faculty salaries.

Adjournment 6:01PM