

June 2005 Agenda
Faculty Senate Meeting
June 13, 2005
Food Service
5:15 PM

Absent: Markham (APT), Sloan (BET), Sharp (CMT), Yantis (CNS), Niekamp (DA), Rost (Diesel), Krasienko (ENG), Jaster (FST), DDT, Rossler (IME), MET, PHY, SMT, Cosby (WEB), Dean (Pres), Davis (Comm Chair)

Guest Speaker: John Spradling, Vice President for Student Learning

- System Operations rejected the proposed stipend for cell phone users.
- For employees who receive an IP for a course that were paid for by the employee scholarship program, the TSTC Executive Committee recommended allowing only one semester to complete the IP. After one semester, either the IP must be completed or class paid for by the employee. Employee cannot sign up for additional classes until the IP has been either completed or paid for.
- A question was asked whether faculty could take classes within the same department they teach. The answer was no and it is intended avoid academic incest.
- Schedules are intended to benefit the students not individual instructor. So the schedulers should arrange classes to benefit the students.
- A question was raised about average faculty load of 5600 contact hours per semester and overload. The 5600 contact hours was based originally on a 16-week semester (350 contact hours per week). Now that the semester is 15-weeks (5600/15) the average contact load is 373 contact hours per week. This is about a 7% increase in load for the faculty even though the funding has not been decreased and the instructional hour was supposed to have been increased to 55-minutes. Discussion ensued and John Spradling recommended the faculty senate propose a change to COP 7.30.
- The problem with not being able to update the faculty senate website and marketing taking control of the domain name would be addressed tomorrow at the President meeting.
- A salary increase is scheduled for the fall of 5% which is an across the board increase (4 years since last raise). There was concern that it is an across the board salary increase versus the SOS (HR2.2.9) performance-based increase. Discussion ensued with numerous questions as to why the SOS was being ignored, when will COPs and SOS' be followed and when will they be ignored, why is System Operations not following the operating standard approved by the Board of Regents, why do faculty that do nothing get the same as faculty who excel, and why did we give up ranking increases in lieu of the SOS when the SOS is no longer valid?
- Question about summer sessions. Since there are fewer students in the summer, why do we start summer before the high school session ends? Are we cutting ourselves out of a market that would draw newly graduated HS students? Answer: We are a trimester system that is three equal 15-week sessions. Next year the recruiting and retention committee will be ask each depart to offer a 12 week class to push start date after HS graduation.
- DC meeting – contact hours reported for CBM008 there will be a change on how FTE based in an attempt standardize the way each campus reports FTE.
- Is there a large negative impact if we really cut off registration after the last day of registration? A poll of the faculty senate indicated that all did not think there would be a negative impact (3 abstentions).

Meeting Called to Order by Richard Wheet (President-Elect)

Acceptance of May Faculty Senate Minutes - accepted

Officer Reports

Treasurer (Steve Betros) reported that the senate had money for the annual BBQ.

Standing Committee Reports -none

President's Cabinet Meeting

- The Exxon-Mobile project has received a three-year extension.
- COP 2.26 on Employee Scholarships was approved.
- COP 9.8 dealing with Campus Fires was approved.
- Swimming Pool family hours and family member fee questioned. The pool will be closed June 24-28 due to needing a line painted (City of Waco requirement).
- Student tutoring will have its kick-off June 14 – 15.
- Proposed Registration for Fall 2005 – The plan on sticking to NO late registration but switching Registration Days (with extended hours to Thursday, August 25). Open registration (regular hours) will continue Friday, August 26 with DEREK occurring Friday night after close of business. President Stuckly stressed getting the word out to let students know the bills have to be paid no later than Friday, August 26.
- President Stuckly will have several open sessions on Thursday and Friday to cover three big topics, plan on attending one of them.
- TSTC Yearbook – Harlingen spent \$25,000 for and an FTE on yearbooks last year for 1,500 books. As of this date, they have over 900 left. President's Cabinet suggested the Waco yearbook idea be put on hold until we could afford to put more time to it.
- Marketing has submitted over 300 keyword ads on Yahoo with a 1.5 click through rate (average is less than .5%). Eliska is working to do the same with Google.
- Campus wide emails dealing with instructional areas must be approved by the TCDs. Faculty Senate campus wide emails approved by Tom Dean or Richard Wheet.

Old Business

- Faculty Pay Raise – A discussion ensued as to how the salary increase should be distributed. The two items discussed was SOS HR2.2.9 performance based salary increase and the across the board pay raise. While the Senate was in favor of the salary increase, much of the discussion involved when will TSTC operating standards be used and when will they be ignored. A motion was made to determine how many senators were for the using HR 2.2.9 performance based salary increases or across the board raises and ignore HR2.2.9. The result was 16-votes for following HR2.2.9, 3-votes for an across the board increase, and 2-abstentions.
- BarBQ – The annual faculty senate BBQ will be held August 12, 2005. Steve Betros will arrange for the food and reserve the place.
- Moving FACSEN website to an independent hosting service and moving the domain name was discussed. The decision was that the Senate once again requests that Tom Dean discuss this with President Stuckly.
- Flex-time scheduling was discussed.
- The 5600 contact hours on a 16 versus 15-week semester was discussed. The Senate decided to have Richard Wheet (President-Elect) update COP 7.30 to the 15-week semester.

New Business

None

Meeting Adjourned 6:46