

Faculty Senate Meeting Minutes
Monday – July 13, 2009 at 5:15 PM – Food Service

Acceptance of July Faculty Senate Minutes

Reports

- Officer and Committee Reports - **NONE**
- President Cabinet Report
 - ~ Orientation is scheduled for this Saturday, July 18th. No departmental offices will be opened for this event.
 - ~ College Preview is scheduled for March 26 through 27, 2010. There was no discussion or objections to this date.
 - ~ New Committee assignments will be reviewed for the upcoming year 2010. Richard Wheet will look at those that are currently assigned to committees for renewal and assign new members that are not presently serving to fill the slots that have been vacated.
 - ~ Carrie Gayeske reported that the minimum wage went into effect July 1, 2009; therefore, all employees, including student workers, will be increased to \$7.25 an hour. Since the minimum salary for faculty is \$40k, this does not affect any faculty members.
 - ~

Old Business

- Hidden Instructors for TSTC Faculty
 - ~ Richard Wheet reported that there were no further actions on this topic. Steve Betros informed the Senate that he had spoken to Susan Meyers, IDEAS Center Director, who related that in essence nothing was hidden from the Instructor. The premise for Hidden Instructors is so that Department Chairs have a method to check whether the Instructor has a web presence via Ron Sanders.
- Accessing Student Worker Records for Registration Purposes
 - ~ Ray Rushling, TSTC attorney, will have to analyze current laws to determine if any criteria are being violated as to viewing student records.
- Faculty Compensation for 2009 – 2011
 - ~ The announced 2% increase has been determined by TSTC Systems and will follow for all TSTC employees.
- Overload
 - ~ Richard Wheet announced that overload determination is still up in the air as far as compensation and/or determination.
- Faculty Barbeque
 - ~ The BBQ committee will determine and advise when the event will be held. Some discussion ensued to evaluate the best available timeframe. In addition, Steve Betros asked for a consensus about the opportunity to have a

more extensive desert offering. The majority agreed since the Senate currently have sufficient funds to allow.

- Professional Development – topics to cover
 - ~ Currently there are 16 representatives with only three faculty members on the committee to determine the topics to be presented. Richard Wheet is preparing an e-mail to communicate that each cluster should select a faculty member to serve as a representative so that the faculty may have an offering that applies to their development. His proposal will better represent the faculty and their needs as applies to their professional development and/or apply to what is identified from department chair's evaluation of said faculty members.

New Business

- Merit Increase
 - ~ Richard Wheet reported that he met with Paul Woodfin, Ron Sanders, and Elton Stuckley concerning merit increases for faculty. Discussion ensued pertaining to the current Coordinating Board report that the ratio of staff (62%) to faculty (38%) appeared disproportionate. There will be a review by this group to determine, if feasible, what this increase might be and will be tied to the 2009 Evaluations criteria of Exceeds Expectations only. A vote was put to the Senate as to whether further actions on this topic be taken. All faculty voted affirmatively to move forward.
 - CSI/DORI 300 – Steve Betros provided statistical data that the increase in students from FA/08 to FA/09 of students required to take the DORI 0300 classes have increased from 16.2% to 53.5%, respectively. More information will be obtained as to the conditions that have lead to this increase.

The meeting was adjourned with all faculty voting affirmatively with the exception of one member abstaining.