

Faculty Senate MINUTES  
Monday – July 10, 2006  
5:15 PM – Food Service

### **ABSENT**

Pat Markham-APT; Mike Huneke-AUT; Lee Poehls-AMT; Randall Davis-BET; Walton Yantis-CNS; Brenda Niekamp-DAT; Laura Krasienko-ENG; John Falkenbury-EHS; Ronald Neuman-MCT; Debi Cisneros-NST; Sylvia Borens-SBS; Steve Betros-LET;

### **Guest speaker-President Elton Stuckly**

Mr. Stuckly attended the meeting to address issues concerning policies regarding SOS and COP. Mr. Richard Wheet of the faculty senate continues to bring up issues of COP and SOS policies in president council-apparently these issues are not being addressed. If issues are not addressed by August Elton Stuckly and Richard Wheet will be meeting with Chancellor Bill Segura to see if resolution to these issues can be met.

Elton Stuckly will be going into 3 day budget meeting this Wednesday in Marshall, Texas. The school will have a better idea of what next year's budget will be after the Board of Regents meeting this Friday.

Contract letters will be issued after board of regents meeting. TSTC-Waco has to budget 1/3 more for utilities. The 3 year utility contract is expired and the prices will be going up on utilities. Personnel should be making effort to conserve energy (i.e. lights, HVAC, etc)

Enrollment is flat and contact hours are down.

May have another \$350k in appropriations if bill passed by the appropriations committee in legislature. (Chet Edwards, Kay Bailey-Hutchison, John Cornyn working together on the appropriation bill)

Representative Kip Averitt got the \$1.8M to be used HVAC equipment. Although these appropriations have some strings attached it does allow other moneys to be used for area of need.

### **QUESTIONS FROM FACULTY SENATORS**

Marketing strategy appeared to work a couple of years, apparently marketing feels need to change every year, not able to get feedback and track success of campaign very well.

President Stuckly suggested an Ad-Hoc committee to work with marketing on ideas. Linda Martin requested to be on committee by Elton Stuckly.

The SOS called for a merit raise last year, but not all campuses complied and an across the board of 5% was distributed. So in lieu of that fact, are we managing for the weakest link?

Is the maintenance department looking campus wide to conserve energy? Various departments/buildings are experiencing problems with HVAC (either too hot or too cold) Problem with the following buildings are JCTC, ATC, and AER. The Telecommunications building had some concern with emergency lighting. It may be excessive for that area.

Do we need to look at putting in own power plant?

Enrollment for fall is critical. If trend continues for the next two semesters we will be down \$650,000. The change apparently occurred when we changed form Quarters to Semester and the WECM system. Contact hours have been down since that time.

Issues regarding customer service need to be conveyed to President. He wants to know if student are experiencing bad customer service from service departments. Generalizations will not be considered. Specific names and situations need to be credible for consideration.

Are we getting our bang for our buck on regional recruiters? Don't know. How many years have we used regional recruiters? 4 years

We are going to be doing more dual credit. Temple College wants to do partnership with us and high schools to help with dual credit.

Wondering if we don't get a raise will we waive fee for parking? Don't know yet.

We'll get a group together in August to address marketing issues.

(END OF PRESIDENT STUCKLY'S VISIT)

FS MEETING CONTINUES

Acceptance of June Faculty Senate Minutes – MINUTES ACCEPTED

Reports

- Officer Reports non
- Committee Reports-none
- President's Cabinet Meeting (see below)
  - New director of development

Old Business

- Grievance Policy Update-don't know
- Department Chair Increments (ES 1.14) voted down by other campuses

- Annual Faculty Senate Barbeque– 1<sup>st</sup> day back from Fall session on August 28, 2006
- Faculty Compensation for Training COP – working on how to pay faculty for training
- Faculty Contracts –issued after BOR (9 month contract go to academic year contract)
- Large Class Stipends (COP 7.30)
  - Approved large class independent of other factors
- Course Improvement Survey and COP
  - The peer reviewer and faculty will be only personnel to see classroom review document.

#### New Business

- Scholarships for Adjunct Faculty
  - It should be OK to let 9 month take class during off semester
- Faculty Salary Survey –HR should do survey every 2 years-none conducted since inception of policy.
- IM – “incomplete military” issues to student who are called up to full time military duty (COP written to address issue)
- Faculty Handbook –do we want to consider putting one together it has been several years since we have used one.
- Miscellaneous
  - The TSTC alumni association can take donations (cash or equipment) and use as needed.

Adjourned-6:34 pm