

Faculty Senate Minutes January 2009

Not Present: Don Birchum (APT), Mike Huneke (AUT), Chris McCauley (DDT), Ron Gwyn (GL), Jerome Mendias (IME), Wendell Daunis (MATH), Ron Neuman (MCI), Sylvia Borens (BEH), Steve Betros (Treas), Steve Moss (Personnel), Del Bullock (Acad)

Inactive Departments: ACT, CMT, DA, EEC, AVI

Acceptance of November Faculty Senate Minutes was approved

Reports

- **Officer Reports - none**
- **Committee Reports - none**
- **President's Cabinet Meeting**
 - **IPED Report covered**
 - **System Audit Reports discussed**
 - **Proposed SOS changes (see new business)**

Old Business

- **Procedure for the Selection of Department Chairs and Term Limits – no progress, administration wishes to maintain the status quo**
- **360 Evaluation – evaluation of chairs, directors, etc by faculty – no progress, we will have to wait until Harlingen completes one for us.**

New Business

- **2010 Employee Holiday**
- **Conflict Resolution – HR 2.4.14 (assigned Steve Moss to translate it for us)**
- **Employee and Dependents Education Program – HR 2.3.30 – new hires will be allowed the same benefits - approved by Senate**
- **Business Continuity Plan – GA 1.9 - approved**
- **Work Schedules – COP 2.35 – changed all reference to 9-month and 12-month employees to full – time employees.**
- **Nomination and Election of New Faculty Senate Secretary – will complete at February meeting**
- **Discussion about distance learning office hours. The current method of doing this is to mandate the faculty member be available 24 hours per day, 7 days a week. Will discuss this with the administration.**
- **Discussion on Colleague access and who is allowed to enter data. Some departments only have one person with access and no registration can take plan if the person is not there.**
- **Detailed discussion about flex time and flexible schedules for faculty.**

