

January 2006 Agenda
Faculty Senate Minutes
January 9, 2006
5:15pm

ABSENT: Pat Markham-APT, Mike Huneke-AUT, Don Sharp-CMT, John Kemp-DMD, John Falkenbury-EHS, Sherry Pierce-WEB, Steven Betros, Ben Matus

Acceptance of the November 2005 minutes - PASSED

Reports

Officer Reports-NONE

Committee Reports-NONE

President's Cabinet Meeting-

- i. COP 7.37 Student Graduation – Graduation process needs to be updated to actual practice
- ii. Grants-reorganize how that office work to make it more visible.
- iii. Grant award for student retention (low income-peer tutoring)-Larry Davis
- iv. Library community college visitation
- v. Email problem
- vi. Marketing received numerous awards for efforts
- vii. Litigation-do not delete email, do not throw information away until further notice
- viii. Confusion on closing/canceling classes early –prematurely (corrected)

Management Council Meeting

Raised some fees-corrections according to law

APT-investigating if veterans get to fly for free-under new state law.

New Business

1. Large Class Stipends (COP 7.30) – faculty will be paid on the February check
2. The average load for academic faculty elsewhere (other colleges) is 15 class hours. TSTC requires (COP 7.30) that an instructor have at least 18 hours to be considered fully loaded. If a chair feels that a large class size stipend should be paid to an instructor who is teaching 15 academic hours an exception can be requested from the VP of Student Learning to pay a large class size stipend.
3. Overload pay and large class size pay are considered separate issues.
Defined as:
Overload = number of hours taught
Large Class = number of students taught in a section
Contact Hour = number of students x number of hours

Misc.

1. System Operations is considering alternative distributions of raises that are not in compliance with the current COP/SOS. There is no way at this time to review what this new system may or may not be. The Senate discussed System Operations reneging on its prior agreement with the system wide Faculty Senates. Questions were asked as to when an SOS or COP applies and when it does not and what are the criteria for applying policy to one individual versus another. Question was asked as to what is the purpose of local campus administrations if System Operations is running the show. Are System Operations personnel qualified to manage instruction on a local level? Since the various campus' service different clients and communities, will a one size fits all work or will it eventually bring down the campus. Question was asked about System Operations not being bothered with any needs or concerns of faculty or staff nor wishing or having a method for any input other than higher level administration. There is a concern that System Operations is doing what is best for them not what is best for TSTC in general.

2. Department Chair Stipend-the president would like to increase it but it will have to be a system wide system.
3. Some concern was voiced over if new hires have ability to negotiate starting salary. Other concerns over salary reviews were mentioned if someone achieves or earns some award that would warrant an increase will those achievements be honored per the SOS or renege on. (will be investigated)

ADJOURNED – 6:11PM