

Faculty Senate Agenda
Monday - December 11, 2006
5:15 pm - Food Service

Guest Speaker-Dr. Bill Segura

New Faculty culture/work environment (handout)

We need to make a change in how TSTC works internally.

These were issues that were addressed with President Stuckly.

First thing was to dissolve management council. The new system will have faculty senate president from all campuses to voice concerns from faculty. This change should allow for more interaction and a direct input from faculty via faculty senate presidents.

Handout- The Quantum Leap

The new culture would allow for mutual input from all strata of TSTC. The idea is to create more energy and increase productivity (more efficient). We need to get innovation, energy, and ideas from the new culture.

ROWE - (Results Only Work Environment)

Does the work get done?

Does it meet spec? (used at BEST BUY corporate).

Move this idea towards faculty first.

Start with faculty first in January then move towards implementation to staff in fall.

This would be a revolutionary type thing. What is important is the output. There is a lot we do with SOS and COP that is not productive.

Legislative (LLB) issue

Is that they need to make us whole. They need to give us the moneys to help TSTC restored to a operational and healthy institution. TSTC should know something by April at the end of session. We are trying to recover the contact hours funding moneys lost through WECM and semester conversion. TSTC did not do a wholesale RIF. TSTC took a 14.7% loss of funds and did not lay off anyone and were able to give TSTC system a 5% raise, which is in line with the state average. The energy costs went up 47% in cost. The one thing we have going for us is and the reason we ate still growing is due to the people at TSTC. We have the best and most committed faculty.

Q&A session for Dr. Segura

Q. Is there anything we can do as citizen to help TSTC?

A. Maybe a common letter by the Faculty Senate and Student Government.

Q. What about holding the tuition and require student to 15 credit hour?

A. That is more of a university strategy - not aware of that at this time, but will check into it.

Q. Have the DC been informed of what the change in corporate culture?

A. Not yet there is a team in place to work with ROWE

Q. Is there any possibility that the state would pick up some of the marketing money?

A. Maybe, but money may change and taken from one place and earmarked for marketing and reduce the reimbursement formula.

Q. There has been some contention between department and marketing, seems that marketing doesn't seem to want to listen?

A. May need a fresh look-perhaps a town hall-type meeting. STEM-science-technology-engineering-math may be implemented. Maybe look at how we can use to go into schools and get involved and teach and inform kids. Showing how kids can see what the can do for a living. Look forward to doing STEM initiatives if we get the funding. May need to revisit how we do

marketing. Take these initiatives to middle school so student at an early age to become familiar with what we do.

FACULTY SENATE MEETING

Acceptance of November Faculty Senate Minutes-PASSED

Reports

- **Officer Reports** – Treasurer – we have money
- **Committee Reports** (none)
- **President's Cabinet Meeting**
 - Additional parking at student rec center

Old Business

- **Drug and Alcohol Testing - COP 2.47 Update**
 - Senators should have copy. Some questions about a near accident.
 - Motion to accept the drug policy as draft and working document
 - For-all with one abstention
 - Near accident? Will be address and defined or eliminated
 - Personnel needs to sign the drug policy
- **Faculty Expectation and Workload SOS**
 - The purpose is to revise HR 2.19 the new revision is for other people – all it really says is faculty members will teach a minimum of 15 hours. This was derived from UT – TAMU (Texas System).
 - Motion to table-motion did not pass
 - Motion to accept policy as draft and working copy as read
 - All For with abstentions 4

New Business

Motion to have Faculty senate write letter to legislators in favor of support towards TSTC

Amendment to motion made to advise SGA and Staff senate to write their own letter to legislature as collective bodies: Yea 12-nay 6 . Amendment passed

Original Motion with admendment - Yea-all except for 2 nays and 2 abstentions

Motion to adjourned

Adjourned 6:36pm