

Faculty Senate Meeting  
August 11, 2008  
5:15 p.m.

Faculty Senators: Jeff Looper - ACT; Don Sharp - CMT; Brenda Niekamp - DA; Linda Martin - EEC; Don Birchum - APT; Jean Norwood - CA; Chris McCauley - DDT, Jerome Mendias - IME, Wendell Davis - MATH; Linda Melendez - PHA; Sylvia Borens - BEH

Meeting called to order - Richard Wheet

June meeting acceptance - approved

Committee reports - none

### **Leadership Alliance Meeting Report**

- State raised limits for shirts, etc gifts per employee to \$100 per employee
- HR - Employees are paid adequate salary, Richard thought this was not the case since we are last on the salary scale for all two year colleges. President Stuckly will speak with HR about this item.
- Faculty Evaluations - Marshall uses their evaluation on a 0-9 scale; Waco uses a 3 point scale (below, expected, and above exceeds). Richard needed input on what the Waco faculty thought. Richard reminded the other colleges that each campus can have their own evaluation process and not everyone needs to use the proposed Marshall model.
- An administrative drop "W" for excessive absences based on the input of the instructor is being considered at system level. Once again we will have to continue to wait for Systems to check their SOS which they have been saying they would do for the last year.
- The SOS for student service fees for students who do not attend classes on campus (DL) or take less than 9 hours has been rescinded.
- New law - Security check at FBI level for any faculty that work with high school students - dual credit faculty will have to have a security check.
- Harlingen - SACS visit - all faculty qualifications put in one file and available on disk.
- Professional licenses and certificates added to SOS so that if the student already has those certifications then they will be given credit for that course.
- Begin work on protocol for Corporate College and the other TSTC classes, faculty asked to leave.
- VPSL will have a say so in what faculty teaches what for Corporate College.
- West Texas does not like My Learning and stated that no one at TSTC liked it, they recommended moving the LMS to Moodle - Systems will be

operating Moodle servers - Open Source.

- Faculty Senate members pointed out that the Moodle servers need to be managed 24/7, not 8 to 5 - classes happen around the clock – this change will occur in 18 months when blackboard contract runs out in 2009.
- Went over new corporate college framework and mindsets.
- No contact hours - we will give contact hours to other community colleges
- Unless a corporation requests say English, then contact hours may be given to community colleges. Richard was not sure how this would work.. He was unclear as to the entire concept.
- Developing modules to train industry will be a new process.
- Last presentation by Segura as to restructuring - re-included normal courses and degree plans through 2011, no plans stated beyond that.. Elton maintains they will be continued.
- Corporate college determines which students we will get - CC says we will get better students because they will give us better students.
- New financing plan proposed would have the State gives Systems a fixed amount of money based on value of students added to state, Systems would then allocate that money to the various campuses.
- System proposes to operate college more like a private enterprise – using no bureauracratc model.
- How are they going to do it – Richard has no idea.
- Nobody knows how faculty will be hired - Full Time? Part-Time?
- Exit points - all courses modules, CC clients come and go, degree students (if continued) take full course
- 40% of tax base that they give back to state - avg, 60% for exceptional student,
- How is the new Corporate College framework going to integrate faculty - don't know since faculty were asked to leave meeting when that was discussed.
- System intends to try this model out this year
- Question was asked that if we are not using contact hours any more - how do we determine overload and other contact hours based things?
- No data on how much it costs CC to do existing training, no historical data and contractual data, poor record keeping.
- CC goes out and gets contracts and colleges do work
- New IT system wide integration of courses that is similar on each campus. New system would allow campuses to pick up different modules from different places – New core for IT, originally the plan was only for IT areas, now systems is trying to implement it system wide.
- Next on list for integration may be electronics.
- Grant for all colleges may be consolidated into one office at Systems. Systems will administrate all grants for all colleges and campuses. If you have questions about grant consolidations ask Paul Woodfin
- Corporate College wants E-Learning to have a rapid response. Company can pull out module when needed and send to them DL.

- HR reported we think benefits are good and salaries are more than adequate.
- CC now has 4 VP's on the Instructional VP committee, one from each campus with each college having one VP on committee. CC has 50% say in anything that is done in instruction.

### **President's Cabinet Meeting**

- A faculty member appointed by the faculty senate will now be added to the campus retention committee – the retention committee is now an ad hoc committee chaired by Rob Wolaver.
- Elton mentioned that the SACS onsite visit will not happen.
- Elton thinks we will continue to teach traditional courses.
- State no longer funding WECM grant after next year.

### **Old Business**

- DC descriptions – nothing is being done (remove from further agendas).
- SOS Department Chair Stipends – SOS was rescinded since had not been changed since 93. No information on stipends (remove from agenda item). Ask Ron Sanders for further information.
- BBQ - first day of classes. We no input from BBQ committee at this point. The chair has not present at the meetings for 3 months. We should have BBQ with desert and potato salad.

### **New Business**

- Office hours, duties, etc - office hours for students not for other duties as assigned. Meaning no assigned office hours to answer phones, recruit, etc.
- One can be asked to answer phones and cover things under other duties.
- DORI classes - done on fly, seems to be a bit chaotic.

### **Follow up questions and comments:**

- General feeling that Systems does whatever they do until they screw it up and when it fails, we will pick up pieces. Richard was asked about this and he commented that your guess is as good as mine at this point - you will know when they figure it out – it is moving target. We will definitely know by May 2009 as to funding.
- Corporate College has no degrees, no SACS accreditation, no college status – TSTI was once under TEA.
- Systems want us to pretend that the new framework has happened. If you have questions, ask Elton tomorrow at noon
- Go look at message boards to find out more if curious about the Corporate College framework and their latest ideas.

- Conflict Resolution is a done deal whether the colleges wanted it or not. It is set in stone in spite of all opposition. Systems can reverse results regardless of all decisions. Ask David Day

Motion adjourn, approved - 6:28 p.m.