

Faculty Senate Minutes  
Monday – August 14, 2005  
5:15pm – Food Service

Acceptance of July Faculty Senate Minutes-passed

#### Reports

Officer Reports - none

Committee Reports - none

Board of Regents Meeting - no salary increase

President's Cabinet Meeting

1. Re: 9 Month Contract (COP 7.55) – eliminates specified workdays and requires 9-month faculty to attend college functions and activities.
2. Adjunct faculty currently paid \$29/hour. Suggested that in the future the adjunct faculty will be paid by class per a contract.
3. Ask departments what additional things can be done to retain and recruit faculty. Examples: additional time off; scholarships for family members; non-renewal clause faculty.
4. Put evaluations for staff online.
5. Next years academic calendar will be decided next week
6. Policy regarding military call-up during semester passed. This is known as the IM grade. It will give military personnel one year to complete the incomplete grade.

#### Old Business

- Grievance Policy Update      Unknown at this time
- Faculty non-renewal – motion made a that TSTC needs to give a reason for non renewal of contract after 6 years and the guidelines by which non-renewal may be used.. The faculty voted unanimously to adopt this guideline and request that employee be notified why their contract was not renewed
- Faculty Compensation Update      Unknown at this time
- Annual Faculty Senate BBQ      August 28 for all instructional personnel
- Faculty contracts – should have been received by this date
- Course Improvement Survey and COP update
- COP on IM grading policy (see above)
- Scholarships for Adjunct Faculty – adjunct are also eligible but will not be paid for taking the courses.

New Business

- Budget and a raises-information should be available
- Nine Month Faculty Contracts - COP 7.55 was discussed and approved.

ADJOURNED @ 6:03PM